

Name _____

Unlocking the Secrets of NGO Governance and Structures

Open-Ended Response Answer Key

1. Answers will vary based on personal opinions. Students should provide reasons to support the benefits of a decentralized decision-making process in NGOs and explain how it can enhance effectiveness and inclusivity.
2. Students should describe specific steps such as holding regular member meetings, creating opportunities for member input, and ensuring transparency in decision-making.
3. Students should research and identify a real-life example of an NGO with a unique or non-traditional organizational structure, describing the organization, its structure, and how this structure contributes to its mission and effectiveness.
4. Potential challenges for hybrid NGO models may include aligning the different structures and processes, maintaining organizational cohesion, and balancing conflicting priorities from different parts of the organization.

